

# Louie V. Larimer

[www.LouieLarimer.Com](http://www.LouieLarimer.Com)



**Louie V. Larimer** is the Founder of Focused Strategies, Inc., the corporate entity which holds the intellectual property used in Mr. Larimer's educational programs.

He holds a bachelor's degree in psychology, a master's degree in business administration, and a juris doctorate. Mr. Larimer has taught graduate level courses in law, ethics, leadership, negotiations and conflict resolution for Regis University's School for Professional Studies, and The University of Phoenix.

He has over thirty-five years' experience as an attorney, licensed real estate broker, corporate educator, and founder/chief executive officer of several private equity ventures. Larimer has been an organizational consultant and corporate educator since 1982.

He is the creator and author of the following publications: *The Ethical Type Indicator: A Personal Assessment Instrument*; *Ethical Virtuosity: Seven Steps To Help You Discover And Do The Right Thing At The Right Time*; *The Psychology of Ethics: What It Takes To Do The Right Thing At The Right Time*; *The Psychology of Personal Transformation and Change*; *The Life Assessment Inventory*; *The Life Planning Guide*; *7 Strategies for Building a Successful Business*; *The Management Audit Matrix*; *The Litigation Prevention Inventory*; *The Integrated Leadership Training Program*; and *Becoming a 5 Star Executive: Principles, Assessment and Planning Guide*; and *Don't Poke the Gorilla in the Eye!*; *How to Create Extraordinary Customer Service and Long Term Client Loyalty*.

His articles have appeared in several national trade journals such as *Association Magazine*, *Workforce Magazine*, and *HR Focus*. He is a contributing author to *Professional Practices in Association Management*, published by The American Society of Association Executives.

He has spoken and presented at numerous national conferences and prominent leadership programs including: The National Conference On Applied Ethics; American Society For Training And Development; American Management Association; International Society For Performance Improvement; American Society of Association Executives; The University of Denver School of Law, Graduate Tax Program; Amateur Athletic Union; The National League Of Cities; United States Olympic Committee Leadership Congress; The Council of State Governments; The United States Figure Skating Association; The Medical Group Management Association; The Conference Board of Canada; National Association of Realtors; The National School Boards Association; Louisiana Realtors Association, The United States Office of Personnel Management, Western Management Development Center; The Luke Center's Pacific Leadership Institute; The United States Department of Justice, National Institute of Corrections; Federal Bureau of Prisons, National Association of Correction Officials, United States Indian Health Service, United States Internal Revenue Service, United States Department of Agriculture, United States Department of Energy, Western Area Power Administration, and National Security Agency.

He has served as Program Director for the Emerging Leaders Program, Hawaii Pacific Leadership Academy since 2013, and serves as a paid Independent Corporate Director for five corporate ventures.

He provides consultation to business, government and non-profit executives in the areas of leadership, strategy development, planning and execution, performance management, board governance, organizational ethics and compliance.

Originally, from the island of Oahu, Hawaii, he now resides in Colorado Springs, Colorado with his family. He is an avid reader, writer, golfer, and ukulele musician.