



About Ascend Development Group:

Our Mission is to develop and implement personal and organizational change by being the most responsive, creative and safe experiential learning organization in the world. We are purpose driven and lead by example in our behaviors with our colleagues, clients and partners. We are both results and process oriented, supporting excellent business results for our clients and stakeholders. We have fun doing the serious work of creating ethical and effective organizational change and inspirational leadership.

We bring a fundamentally different view and set of skills to the challenge of organizational change and alignment. We understand individuals create collective change through growth and learning and that this is the foundation for deep and significant organizational change. We are passionate about the results our clients get – and how they get them.

About Jeff:

Jeff has over 20 years of experience in adventure-based and experiential learning fields. Currently he operates Ascend Development Group. His consultation practice is committed to creating healthy individuals and organizations through courageous, creative growth and learning.

Jeff is regarded world-wide as an industry expert in the field of experiential learning, challenge course and climbing technology. From 1995-2001 he held the position of Risk and Safety Manager for Pecos River/ Aon Consulting, a leading experiential learning and training company. Since 1990 he has worked as Consultant, Facilitator, Course Manager and Challenge Course Designer and Builder. Experiential providers such as; Outward Bound Professional, SportsMind, Building Bridges Inc. Wilson Consulting and Emergence often engage him as a training, technical and program design consultant. His company now serves many clients worldwide including; NASA, IRS, Outward Bound, Philip Morris, US Postal Service, DuPont, Central Intelligence Agency, Energizer, Playtex, John Deere, Aon Corporation, British Airways, United Airlines, Astra Merck, Christian & Timbers, Maryland Department of Natural Resources and many other companies and agencies.

Jeff's experience includes a degree in Philosophy and Masters in Education. He has worked in Washington DC with the U.S. EPA and as a teacher at private educational foundations.

Currently living in Virginia, Jeff enjoys his dog, Breeze, mountain biking, fly-fishing, canoe trips, camping, hiking, playing music and woodcarving.