**APG C2 CBP summary 8-22-10**

**Project title: Common Concept and Compelling Message of the Future of APG**

Description: A strategic analysis will be performed of the APG organizational community through key leader interviews that result in a presentation and supporting material to accurately portray APG's unique capabilities, areas of excellence, best practices, and growth opportunities. The presentation and material will allow the senior leadership at APG to communicate with one voice a compelling message to policy makers, takeholders, and the surrounding community.

**Team Members:**

Todd Bjerke (ARL)

Jorge Christian (ECBC)

Paul deBenedictis (RDECOM)

Janet Grobstein (CMA)

Louise Spangler (DTC)

SES Champion: Mr. Brian Simmons (ATEC)

**Project Title: Leader’s Forum at APG**

Our Cohort Community based project is working to developed a Leader's Forum at APG, with the main goal of finding our Army's Wounded Warriors civilian employment, primarily at APG. We will assist CHRA in this mission, and work through our personal management hiring contacts at the 70+ tenant activities at APG to find employment for our wounded warriors.

**Team Members:**

Joe Cartelli

Michael LaFiandra, ARL/HRED

Dan Woolley, PEO

James Lint, CECOM

Cynthia Lundgren, ARL/SEDD

Steven Kratzmeier, AMSAA

SES Champion: Mr. Joseph Wienand (ECBC)

**Project Title: APG Cohort Leadership 365 - “A Year in Review”**

The APG Cohort Leadership is looking to better educate "ALL" tenants about what the Cohort program is, and allow them to make better decisions regarding nominations for Cohort 3. Currently, we are interviewing APG Tenant Leaders to assess their understanding of the program as well as their expectations and priorities for developing their future leaders. The goal of this project is to develop APG Senior Cohort marketing products that will further promote the Cohort program to a variety of organizations at APG by increasing awareness and ultimately broadening the number of APG organizations that participate, thus truly making the program an APG program.

**Team Members**

Steven Chizmar, AMSAA

George Collins, ECBC

Coleen Coughlin, CERDEC SED

Nora Eldredge, ARL-WMRD

William Klein, ECBC

Joel Selzer, ACWA

SES Champion: Mr Gary Blohm (CERDEC)

**Project Title: APG Morale, Welfare & Recreation (MWR) Expansion Project**

Our vision is to *Improve the Quality of Life by enhancing the MWR Services and Recreational Opportunities for all Military and Civilian personnel and their families working at Aberdeen Proving Ground (APG).*

Accountable Executive: APG Garrison Commander, Col Ortiz

**Team Members:**

Patricia O’Connor

Michael Clark

Mitchell Mayer

Kevin Shetterly

Derek Erdley

Randy Laye

SES Champion: APG Garrison Commander, Colonel Ortiz

**Project Title: Para-Professional Outreach**

The mission that will be achieved is to engage both APG and Harford County Leadership in developing a model and methods to better educate, recruit and attract upcoming high school and community college graduates who are pursuing para-professional careers. . The mission is to strengthen the APG community by bringing in a new level of support personnel through relying on local resources and talent.

The ultimate measure of success will be in tracking the number of high school graduates that are currently hired into the government workforce at APG, compared to the number of high school graduates that are hired in 2011 and beyond. Other measures of success may include developing a clear pipeline of communication (delegating down to the lowest level possible) between local high schools and APG hiring managers, participation in a career fair with a focus on para-professionals, organizational awareness and commitments to support the program through internships, developmental assignments and direct hires, collaborative academic program and curriculum development to meet evolving needs, developing and executing a summer externship program to educate teachers on APG missions, and posting and utilization of the SCEP, STEP, and USAJobs methods of recruitment and hiring.

**Team Members:**

Elizabeth Ferry, CERDEC

Matthew Lee, SEC

Paul Weinacht, ARL/WMRD

Ricky Grote, ARL

Jeff Harris, CMA

Tim Blades, ECBC

SES Champion: Gary Martin and Jill Smith