



**APG Senior Leadership Cohort Program
2011-2012
Information for the Community-based Project**

Project Title
APG Fellowship/Developmental Assignment Program
Accountable Executive (Sponsor)
Mr. Brian Simmons
What is the Vision for the Project?
Creation of a program that facilitates the advertisement and staffing of fellowship or developmental assignments across participating APG organizations.
What mission will be achieved?
Creation of an environment where employees of one APG tenant organization have knowledge of and can apply to fellowship or developmental assignments with other APG tenant organizations.
How it supports the APG Vision
Improves the experience of APG personnel by capitalizing on the diverse functions supported by APG tenant organizations. Strengthen organizations and employees by giving them an Understanding of the other work going on at APG. Improves cross-organization communication and APG community culture development. Improves the sharing of lessons learned and solutions on issues that impact APG organizations.
Measure of Success (what success looks like and how it is measured)
<p>Success will be measured by:</p> <ul style="list-style-type: none"> • Senior level approval of developed process • Implementation of 1 – 2 technical or leadership or administrative tracks • Defined transition strategy (for post Cohort activity) • Endorsement memo supporting program for SES distribution within their organizations
Scope Statement
Develop a flexible developmental assignment architecture that incorporates cross APG tenant organizational roles and responsibilities.
What is the Strategy for the Project?

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Group will work the following strategic challenges through the project:

- Ensure return rights (enable folks/organizations to confidently take part in program)
- Define appropriate organizations to facilitate pilot program
- Define positions for pilot program
- Identify and coordinate with transition partner for end of program handoff

Major Achievements or Deliverables

10/18-10/20: Interim project briefing
02/21-02/22: Final project briefing

Cohort Participant (Project Leader) Authority and Responsibilities:

Michael McCarthy
Carl Eissner
Todd Rosenberger
Wayne Schoonveld
Christopher Wilcox

Key Stakeholders needed to Succeed

Name of Person	Name of Organization
Mr. Brian Simmons	ATECCERDEC
Ms. Jill Smith	RDECOM
Mr. Gary Martin	HRC-CHRA
Barbara Panther	AMSAA
Dr. Forrest Crain	ARL
Mr. John Miller	CSLMO
Ms. Gwendlyn DeFilippi	PEO IEW&S
BG Harold Greene	

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Potential Leadership Growth Opportunities for the Cohort Participant

- SES level briefing preparation and delivery
- Cross organizational strategizing and research
- Increase Executive level team building
- Improve Strategic level thinking skills

Cohort 3 Advisor

David Osborne

Faculty Team Advisor

David Osborne



Approvals:

Signature of Organizational SES Sponsor

Date: _____

Signature of Project Manager

Date: _____