**APG Senior Leader Cohort 6**

**Community Based Projects (CBP)**

**Project Title:**

Institutionalize the Aberdeen Proving Ground Senior Leadership Cohort (APG-SLC) Program and Alumni Group

**Project Point of Contact (s):**

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**SES Sponsor:**

The project stakeholders include Mr. Martin (SES, CECOM), and Mr. Wienand (SES, ECBC). An SES Sponsor has not been finalized yet

**Project Summary:**

The APG-SLC develops leaders at APG for roles in senior leadership up to the Senior Executive Service. With 5 completed cohorts and 168 graduates in organizations across APG, the alumni are a valuable talent pool available to tackle APG initiatives and mentor other program participants.

The project benefits the APG Community in two ways: First, establishing the alumni group as a unique talent resource. APG-SLC participants form strong relationships within their Cohort and SES members at APG. However, connections are not well developed across Cohort classes. Current participants have limited insight into prior community based projects (CBP) work which reduces the CBP team’s ability to leverage past experience and knowledge. Current participants will be able to enhance their CBP execution through increased alumni interaction. Successful alumni institutionalization includes a centralized location facilitating networking; strategic APG initiative announcements/collaboration; leadership literature/information; and a Cohort archive.

Second, develop a strategic challenge team. The team provides APG-SLC graduates the opportunity to tackle APG-wide issues. Partnering with SES leadership, the members of the strategic challenges team works issues while earning Executive Core Qualifications (ECQ’s) in Leading Change, Leading People, Results Driven, Business Acumen, and/or Building Coalitions. The strategic challenges team will foster continued leader development.