**APG Senior Leader Cohort 6**

**Community Based Projects (CBP)**

**Project Title:** Advancement of the APG-Wide Developmental Assignment Program

**Project Point of Contact(s):**

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**SES Sponsor:** Dr. David Jimenez, AEC Director

**Project Summary:**

The APG-wide Developmental Assignment Program offers APG employees practical experiences to increase technical depth, increase breadth across organizational boundaries, and develop as enterprise leaders. In a time of declining budgets, developmental assignments are a low-cost option for providing employee development which can increase employee satisfaction and retention. Supervisors also benefit through increased networks and broaden employees. Cohort 5 successfully established a centralized site accessible to all APG employees containing job posting information, forms, FAQ pages, and informational videos. The Cohort 5 team worked closely with APG human resource (HR) personnel to develop the site and posting processes. The next phase of the program is the implementation of developmental assignment announcement process and post announcements to the site. The Cohort 6 team will have the opportunity to work with leadership and HR professionals across APG to gain organizational assignment commitments from senior leadership; develop the announcement process timeline; and provide the APG workforce with position announcements.