

## APG Senior Leadership Cohort Program 2014



Book Presentation

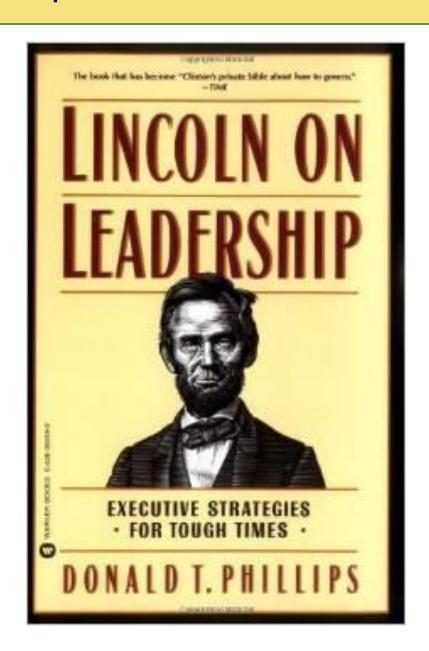
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Cohort 6



### Leadership Book Review

- Lincoln on Leadership: Executive Strategies for Tough Times
- Author: Donald T.
   Phillips





# Key Messages from this Book

- Get out and meet the troops, in person
  - Lincoln visited Generals Burnside at Fredericksburg,
     McClellan at Antietam, and Hooker at Chancellorsville
- Build strong alliances (wage one war at a time)
- Persuade rather than coerce
- Honesty and Integrity are the Best Policies
- Be a master of paradox be consistent, but flexible when necessary
- Exercise a Strong Hand Be Decisive
- Influence People Through Conversation and Storytelling



#### Quotes I Would Like To Share

- "His cardinal mistake is that he isolates himself,
   & allows nobody to see him"
  - Lincoln's reason for relieving GEN John C Fremont
- "With public sentiment, nothing can fail; without it, nothing can succeed."
  - Lincoln's remarks in Lincoln-Douglas debate
- "Extemporaneous speaking should be practiced and cultivated."
  - From Lincoln's notes for a law lecture



## What This Book Meant To Me

- One thing that struck me throughout the book is that Lincoln was always calm. In fact, there is only one recorded instance of him cussing ("damn"). I tend to get worked up when I feel people are being illogical or not doing their jobs.
- One of the best ways to persuade people is through storytelling. If you try to persuade through reason or logic, you might lose them. But tell a story that rings true, and they will see the meaning.
- I need to admit when I am wrong. I will not always be right, nor I need to be. As Lincoln wrote Grant after a surprise victory at Vicksburg